

COMMISSIONER'S CURRENT REVISION
KENTUCKY PREVAILING WAGE DETERMINATION
LOCALITY NO. 15

KENTON COUNTY

Determination No. CR-1-15

Date of Determination: January 15, 2003

This schedule of the prevailing rate of wages for Kenton County has been determined in accordance with the provisions of KRS 337.505 to 337.550. This determination shall be referred to as Prevailing Wage Determination No. CR-1-15

Apprentices shall be permitted to work as such subject to Administrative Regulations adopted by the Commissioner of Workplace Standards. Copies of these regulations will be furnished upon request to any interested person.

Overtime is to be computed at not less than one and one-half (1 1/2) times the indicated BASE RATE for all hours worked in excess of eight (8) per day, or in excess of forty (40) per week. However, KRS 337.540 permits an employee and employer to agree, in writing, that the employee will be compensated at a straight time base rate for hours worked in excess of eight (8) hours in any one workday, but not more than ten (10) hours worked in any one workday, if such written agreement is prior to the over eight (8) hours in a workday actually being worked, or where provided for in a collective bargaining agreement. The fringe benefit rate is to be paid for each hour worked at a straight time rate for all hours worked. Fringe benefit amounts are applicable for all hours worked except when otherwise noted. Welders will receive rate for craft in which welding is incidental.

NOTE: The type of construction shall be determined by applying the following definitions:

BUILDING CONSTRUCTION

Building construction is the construction of sheltered enclosures with walk-in access for the purpose of housing persons, machinery, equipment, or supplies. It includes all construction of such structures, the installation of utilities and the installation of equipment, both above and below grade level, as well as incidental grading, utilities and paving.

HIGHWAY CONSTRUCTION

Highway construction includes the construction, alteration or repair of roads, streets, highways, runways, taxiways, alleys, trails, paths, parking areas, and other similar projects not incidental to building or heavy construction. It includes all incidental construction in conjunction with the highway construction project.

HEAVY CONSTRUCTION

Heavy projects are those projects that are not properly classified as either "building" or "highway". For example, dredging projects, water and sewer line projects, dams, flood control projects, sewage treatment plants and facilities, and water treatment plants and facilities are considered heavy.

Guy R. Patterson, Jr., Director
Employment Standards,
Apprenticeship & Training
Kentucky Labor Cabinet

&

Joe Norsworthy, Secretary
Kentucky Labor Cabinet
Frankfort, Kentucky 40601

<u>CLASSIFICATIONS</u>	<u>RATE AND FRINGE BENEFITS</u>
------------------------	---------------------------------

ASBESTOS/INSULATION WORKERS:

Asbestos/Insulation Workers: (Includes application of all insulating materials, protective coverings, coatings and finishings to all types of mechanical systems):

BASE RATE	\$23.07
FRINGE BENEFITS	7.80

Hazardous Material Handlers: (Includes preparation, wetting, stripping, removal, scrapping, vacuuming, bagging & disposing of all insulation materials, whether they contain asbestos or not, from mechanical systems):

BASE RATE	\$17.50
FRINGE BENEFITS	6.25

BOILERMAKERS:

BASE RATE	\$27.15
FRINGE BENEFITS	12.70

BRICKLAYERS:

Bricklayers, Caulkers, Cleaners, Pointers & Stone Masons:

BASE RATE	\$22.96
FRINGE BENEFITS	7.39

Refractory: BUILDING

BASE RATE	\$23.48
FRINGE BENEFITS	7.39

Marble Setters, Terrazzo Workers, & Tile Setters:
BUILDING

BASE RATE	\$24.42
FRINGE BENEFITS	6.34

Marble, Terrazzo & Tile Finishers:

Finishers: BUILDING

BASE RATE	\$19.98
FRINGE BENEFITS	6.34

Marble Sanders, Polishers, Waxers, & Sawyers:
BUILDING

BASE RATE	\$20.05
FRINGE BENEFITS	6.34

Terrazzo Base Grinders (While operating base grinding machine):
BUILDING

BASE RATE	\$20.40
FRINGE BENEFITS	6.34

<u>CLASSIFICATIONS</u>	<u>RATE AND FRINGE BENEFITS</u>
------------------------	---------------------------------

CARPENTERS:

Carpenters & Piledrivermen (Does not include Walls & Ceiling Work):

BUILDING	BASE RATE	\$19.22
	FRINGE BENEFITS	4.77

HEAVY & HIGHWAY	BASE RATE	\$22.42
	FRINGE BENEFITS	4.73

Carpenters & Lathers (Walls & Ceiling Work Only):

BUILDING	BASE RATE	\$18.99
	FRINGE BENEFITS	4.98

Divers:	HEAVY & HIGHWAY	BASE RATE	\$33.63
		FRINGE BENEFITS	4.73

CEMENT MASONS:	BUILDING	BASE RATE	\$19.80
		FRINGE BENEFITS	5.50

HEAVY & HIGHWAY	BASE RATE	\$21.03
	FRINGE BENEFITS	6.00

ELECTRICIANS:

Electricians:	BASE RATE	\$23.53
	FRINGE BENEFITS	7.20

Electrical Sign & Luminous Building Installer:

BUILDING	BASE RATE	\$12.88
	FRINGE BENEFITS	1.03

LINE CONSTRUCTION:

Linemen:	BUILDING	BASE RATE	\$24.10
		FRINGE BENEFITS	6.66

Equipment Operator:	BUILDING	BASE RATE	\$21.69
		FRINGE BENEFITS	6.21

CLASSIFICATIONS	RATE AND FRINGE BENEFITS
-----------------	--------------------------

ELECTRICIAN LINE CONSTRUCTION: (Continued)

Groundmen:	BUILDING	BASE RATE	\$15.67
		FRINGE BENEFITS	5.10

ELECTRICIAN SOUND COMMUNICATION:

Installer:		BASE RATE	\$18.00
		FRINGE BENEFITS	3.475

Cable Puller:		BASE RATE	\$9.00
		FRINGE BENEFITS	2.64

ELEVATOR MECHANICS:		BASE RATE	\$26.255
		FRINGE BENEFITS	7.455

GLAZIERS:		BASE RATE	\$21.00
		FRINGE BENEFITS	4.95

IRONWORKERS:

Structural & Ornamental:		BASE RATE	\$23.45
		FRINGE BENEFITS	10.88

Fence Erector:		BASE RATE	\$21.11
		FRINGE BENEFITS	10.88

Reinforcing:		BASE RATE	\$22.96
		FRINGE BENEFITS	10.47

LABORERS/BUILDING:

Building & Common Laborer, Cement Mason Tender, Hand Operated Mechanical Mule, Mechanical Sweeper, Signal Person, Asbestos Removal, & Tunnel Laborer:

BUILDING	BASE RATE	\$19.00
	FRINGE BENEFITS	4.65

<u>CLASSIFICATIONS</u>	<u>RATE AND FRINGE BENEFITS</u>
<u>LABORERS/BUILDING: (Continued)</u>	

Skid Steer, Burning Torch Operator, Jackhammer, Air Spade, Chipping Hammer, Mechanical & Air Tamper Operator, Mechanical Concrete Buggy, Power Operated Mechanical Mule, Concrete Pump Hose Man, Vibrator Man, CERCLA Trained Hazardous Material Removal – Levels A, B, C:

BUILDING	BASE RATE	\$19.14
	FRINGE BENEFITS	4.65

Gunnite Nozzle Operator:	BUILDING	BASE RATE	\$19.71
		FRINGE BENEFITS	4.65

Mason Tender (exluding cement):	BUILDING	BASE RATE	\$21.65
		FRINGE BENEFITS	4.65

Plasterer Tender:	BUILDING	BASE RATE	\$18.30
		FRINGE BENEFITS	3.90

Plasterer Mixer Pump Operator:	BUILDING	BASE RATE	\$18.45
		FRINGE BENEFITS	3.90

LABORER/HEAVY HIGHWAY:

GROUP 1:

Asphalt Laborer, Carpenter Tender, Concrete Curing applicator, Dump Man (Batch Truck), Guardrail and Fence Installer, Joint Setter, Laborer (Construction), Landscape Laborer, Mesh Handlers & Placer, Right-of-way Laborer, Riprap Laborer & Grouter, Scaffold Erector, Seal Coating, Surface Treatment or Road Mix Laborer, Sign Installer, Slurry Seal, Utility Man, Bridge Man, Handyman, waterproofing Laborer, Flagperson, Hazardous Waste (Level D), Diver Tender, Zone Person & Traffic Control:

HEAVY & HIGHWAY	BASE RATE	\$21.32
	FRINGE BENEFITS	4.45

GROUP 2:

Skid Steer, Asphalt Raker, Concrete Puddler, Kettle Man (Pipeline), Machine Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Power Buggy or Power Wheelbarrow, Sheeting & Shoring Man, Surface Grinder Man, Plastic Fusing Machine Operator, Pug Mill Operator, & Vacuum Devices (wet or dry), Rodding Machine Operator, Diver, Screwman or Paver, Screed Person, Water Blast, Hand Held Wand, Pumps 4" & Under (Gas, Air or Electric) & Hazardous Waste (Level C), Air Track and Wagon Drill, Bottom Person, Cofferdam (below 25 ft. deep), Concrete Saw Person, Cutting with Burning Torch, Form Setter, Hand Spiker (Railroad), Pipelayer, tunnel Laborer (without air) & Caisson, Underground Person (working in Sewer and Waterline, Cleaning, Repairing & Reconditioning), Sandblaster Nozzle Person, & Hazardous Waste (Level B):

HEAVY & HIGHWAY	BASE RATE	\$21.49
	FRINGE BENEFITS	4.45

<u>CLASSIFICATIONS</u>	<u>RATE AND FRINGE BENEFITS</u>
LABORERS/HEAVY HIGHWAY: (Continued)	

GROUP 3:

Blaster, Mucker, Powder Person, Top Lander, Wrencher (Mechanical Joints & Utility Pipeline), Yarner, Hazardous Waste (Level A), Concrete Specialist, Concrete Crew in Tunnels (With Air-pressurized - \$1.00 premium), Curb Setter & Cutter, Grade Checker, Utility Pipeline Tapper, Waterline, and Caulker:

HEAVY & HIGHWAY	BASE RATE	\$21.82
	FRINGE BENEFITS	4.45

GROUP 4:

Miner (With Air-pressurized - \$1.00 premium), & Gunnite Nozzle Person:

HEAVY & HIGHWAY	BASE RATE	\$22.27
	FRINGE BENEFITS	4.45

Signal Person will receive the rate equal to the rate paid the laborer classification for which he or she is signaling

MILLWRIGHTS:	BASE RATE	\$21.90
	FRINGE BENEFITS	7.92

OPERATING ENGINEERS/BUILDING:

Boom & Jib 250' over:	BUILDING	BASE RATE	\$26.09
		FRINGE BENEFITS	7.10

Boom & Jib Over 180' through 249:	BUILDING	BASE RATE	\$25.84
		FRINGE BENEFITS	7.10

Boom & Jib 150' through 180', & Master Mechanic:	BUILDING	BASE RATE	\$25.59
		FRINGE BENEFITS	7.10

Barrier Moving Machine, Boiler or Compressor Mounted on Crane (Piggy-Back Operation), Boom Truck, Cableway, Cherry Picker, Combination Concrete Mixer & Tower, Concrete Pump with Booms, Crane, Derrick, Dragline, Dredge (Dipper, Clam or Suction) 3 Man Crew, Elevating Grader or Euclid Loader, Floating Equipment, Forklift (rough terrain with winch/hoist), Gradeall, Helicopter Operator & Helicopter Winch Operator (Hoisting Builders Materials), Hoe, Hoist (Two or More Drums), Horizontal Directional Drill, Hydraulic Gantry (Lift System), Laser Finishing Machine, Laser Screed and Like Equipment, Lift Slab or Panel Jack, Locomotive, Maintenance Engineer (Mechanic), Mixer, Paving

<u>CLASSIFICATIONS</u>	<u>RATE AND FRINGE BENEFITS</u>
<u>OPERATING ENGINEERS/BUILDING: (Continued)</u>	

(Multiple Drum), Mobile Concrete Pump with Boom, Panelboard, Pile Driver, Power Shovel, Prentice Loader, Rail Tamper with automatic lifting & align device, Rotary Drill used on Caisson Work for Foundation & Substructure Work, Side Boom, Slip Form Paver, Straddle Carrier, Trench Machine (Over 24" Wide), & Tug Boat:

BUILDING	BASE RATE	\$25.34
	FRINGE BENEFITS	7.10

Asphalt Paver, Bobcat-type and/or Skid Steer Loader with Hoe Attachment Greater than 7,000 lbs., Bulldozer, C.M.I. Type Equipment, Concrete Grinder/Planer, Endloader, Hydro Milling Machine, Kolman Type Loader (Dirt Loading), Lead Greaseman, Mucking Machine, Pettibone-Fail Equipment, Power Grader, Power Scoop, Power Scraper, Push Cat, & Vermeer Type Concrete Saw:

BUILDING	BASE RATE	\$25.22
	FRINGE BENEFITS	7.10

A-Frame, Air Compressor (Pressurizing Shafts or Tunnels), Asphalt Roller, Bobcat-type and/or Skid steer Loader with or without Attachments, Concrete Pump without Booms & with 5" System, Highway Drillers with Integral Power, Hoist (One Drum), Boiler (15 lbs. Pressure & Over), Forklift (except Masonry), House Elevator (except those automatic call button controlled), Man Lift, Mud Jack, Pressure Grouting, Pump (Installing or Operating Well Points or other Type of Dewatering Systems), Pump (4" and over Discharge), submersible Pump (4" and over Discharge), Switch & Tire Tamper w/o lifting & aligning device, Trench Machine (24" & under), Utility, Railroad Tie Inserter/Remover, & Rotovator (Lime-Soil Stabilizer):

BUILDING	BASE RATE	\$24.18
	FRINGE BENEFITS	7.10

Compressor, Concrete Mixer (Capacity more than one bag), Concrete Mixer (one bag capacity, side loader), Conveyor, Generator, Gunnite Machine, Pavement Breaker (Hydraulic or Cable), Post Driver, Post Hole Digger, Road Widening Trencher, Roller (except Asphalt), Ballast Relocator, Backfiller & Tamper, Bar & Joint Installing Machine, Batch Plant, Bullfloat, Burlap & Curing Machine, Clefplane, Concrete Spreader, Crusher, Deckhand, Drum Fireperson (In Asphalt Plant), Farm-type Tractor (Pulling Attachments), Finishing Machine, Form Trencher, Hydro Seeder, Pressure Pump (over 1/2" discharge), Self-Propelled Sub-Grader, Tire Repairman, Tractor (Pulling Sheep Foot Roller or Grader), Vibratory Compactor (with Integral Power), Vac/All, Concrete Pump without Booms with 4" or Smaller System, Self-Propelled Power Spreader, & Shotcrete Machine:

BUILDING	BASE RATE	\$23.00
	FRINGE BENEFITS	7.10

CLASSIFICATIONS

RATE AND FRINGE BENEFITS

OPERATING ENGINEERS: (Continued)

Allen Screed Paver (concrete), Boiler (Less than 15 lbs. Pressure), Directional Drill "Locator", Masonry Fork Lift, Inboard & Outboard Motor Boat Launch, Light Plant, Oiler, Power Driven Heater (Oil Fired), Power Scrubber, Power Sweeper, Pump (Under 4" discharge), Signal Person, & Submersible Pump (Under 4" discharge):

BUILDING	BASE RATE	\$17.84
	FRINGE BENEFITS	7.10

OPERATING ENGINEERS/HEAVY HIGHWAY:

Master Mechanic:	HEAVY & HIGHWAY	BASE RATE	\$25.59
		FRINGE BENEFITS	7.10

Air Compressor on Steel Erection, Barrier Moving Machine, Boiler Operator on Compressor or Generator when mounted on a Rig, Cableway, Combination Concrete Mixer & Tower, Concrete Plant (over 4 yd. Cap.), Concrete Pump, Crane (Including Boom Truck, Cherry Picker), Derrick, Dragline, Dredge (Dipper, Clam or Suction), Elevating Grader or Euclid Loader, Floating Equipment, Gradeall, Helicopter Crew (Operator-Hoist or Winch), Hoe, Hoisting Engine on Shaft or Tunnel Work, Horizontal Directional Drill (over 500,000 ft. lbs. Thrust), Industrial-Type Tractor, Jet Engine Dryer (D8 or D9) Diesel, Tractor, Locomotive (Standard Gauge), Maintenance Operator Class A, Mixer, Paving (Single or Double Drum), Mucking Machine, Multiple Scraper, Piledriving Machine, Power Shovel, Prentice Loader, Quad 9 (Double Pusher), Refrigerating Machine (Freezer Operation), Side-Boom, Slip-Form Paver, Tower Derrick, Concrete Pump, Tug Boat, Tunnel Machine and/or Mining Machine, Wheel Excavator, Hydraulic Gantry (Lifting System), Rail Tamper (w/Auto Lifting & alignment Device), Rough Terrain Fork Lift with Winch/Hoist:

HEAVY & HIGHWAY	BASE RATE	\$25.34
	FRINGE BENEFITS	7.10

Asphalt Paver, Automatic Subgrader Machine, Self-Propelled (CMI Type), Bobcat Type and/or Skid Steer Loader with Hoe attachment Greater than 7,000 lbs., Boring Machine More than 48", Bulldozer, Endloader, Kolman-type Loader (production type Dirt), Lead Greaseman, Power Grader, Power Scraper, Push Cat, Trench Machine (24" wide & under), Concrete Grinder/Planer, Pettibone-Rail Equipment, Vermeer type Concrete Saw, Hydro Milling Machine, Lighting & Traffic Signal Installation Equipment, Material Transfer Equipment (shuttle buggy) Asphalt:

HEAVY & HIGHWAY	BASE RATE	\$25.22
	FRINGE BENEFITS	7.10

A-Frame, air Compressor on Tunnel Work (low pressure), Asphalt Plant Engineer, Locomotive (narrow gauge), Mixer, Concrete (more than one bag cap.), Mixer, one bag cap (Side Loader), Power Boiler, 15 lb Pressure & Over, Pump Operator installing & operating Well Points, Pump (4" & over discharge), Roller – Asphalt, Utility Operator (Small equipment), Welding Machine, Bobcat Type and/or Skid Steer Loader, Switch and Tie Tamper (w/o Lifting & Aligning Device), Highway Drills, Railroad Tie Inserter/Remover, Rotovator (Lime-Soil Stabilizer):

HEAVY & HIGHWAY	BASE RATE	\$24.18
	FRINGE BENEFITS	7.10

<u>CLASSIFICATIONS</u>	<u>RATE AND FRINGE BENEFITS</u>
<u>OPERATING ENGINEERS/HEAVY HIGHWAY: (Continued)</u>	

Backfiller, Bar & Joint Installing Machine, Batch Plant, Boring Machine, Operator (48" or less), Bull Floats, Burlap & Curing Machine, concrete Plant (capacity 4 yd. & under), Concrete Saw (Multiple), Conveyor (Highway), Crusher, Deckhand, Farm-type Tractor with attachments (highway, except Masonry), Finishing Machine, Fireperson, Floating Equipment, Fork Lift (highway), Form Trencher, Hydro Hammer, Hydro Seeder, Pavement Breaker, Plant Mixer, Post Driver, Post Hole Digger (Power Auger), Road Widening Trencher, Roller (Brick, Grade & Macadam), Self-Propelled Power Spreader, Self-Propelled Subgrader, Steam Fireperson, Tractor (Pulling Sheepfoot, Roller or Grader), Power Brush Burner, Power Form Handling Equipment, Vibratory Compactor with Integral Power, & Ballast Re-Locator:

HEAVY & HIGHWAY	BASE RATE	\$23.00
	FRINGE BENEFITS	7.10

Compressor (Portable, Sewer, Heavy & Highway), Drum Fireperson (In Asphalt Plant), Generator, Masonry Fork Lift, Inboard-Outboard Motor Boat – Launch, Power Scrubber, Power Sweeper, Oil Heater (Asphalt Plant), Oiler, Power Driven Heater, Pump (under 4" discharge), Tire Repairperson, VAC/ALLS & Signalperson:

HEAVY & HIGHWAY	BASE RATE	\$17.84
	FRINGE BENEFITS	7.10

PAINTERS:

Brush, Roller, Paperhanger, & Drywall Taping:

BUILDING	BASE RATE	\$21.05
	FRINGE BENEFITS	4.70

Spray:

BUILDING	BASE RATE	\$21.55
	FRINGE BENEFITS	4.70

Sandblasting, Waterblasting, & Hopper Tender:

BUILDING	BASE RATE	\$21.80
	FRINGE BENEFITS	4.70

Hazardous Work, Steeplejack, High Work, & Lead Abatement Projects:

BUILDING	BASE RATE	\$22.05
	FRINGE BENEFITS	4.70

Sandblasting, Hopper Tender & Waterblasting Under Hazardous Conditions:

BUILDING	BASE RATE	\$22.80
	FRINGE BENEFITS	4.70

CLASSIFICATIONS	RATE AND FRINGE BENEFITS
-----------------	--------------------------

PAINTERS: (Continued)

Sign Painter & Erector:	BUILDING	BASE RATE	\$17.12
		FRINGE BENEFITS	4.27

Elevated Tanks	HEAVY & HIGHWAY	BASE RATE	\$22.05
		FRINGE BENEFITS	4.70

BRIDGES – GUARDRAILS – LIGHTPOLES – STRIPING:

Bridge/Equipment Tender and/or Containment Builder:	HEAVY & HIGHWAY	BASE RATE	\$18.74
		FRINGE BENEFITS	4.70

Brush & Roller:	HEAVY & HIGHWAY	BASE RATE	\$21.05
		FRINGE BENEFITS	4.70

Spray:	HEAVY & HIGHWAY	BASE RATE	\$21.55
		FRINGE BENEFITS	4.70

Sandblasting & Hopper Tender; Water Blasting:	HEAVY & HIGHWAY	BASE RATE	\$21.80
		FRINGE BENEFITS	4.70

Bridges when highest point of clearance is 60 feet or more & Lead Abatement Projects:	HEAVY & HIGHWAY	BASE RATE	\$22.05
		FRINGE BENEFITS	4.70

Sandblasting, Hopper Tender, Waterblasting (Bridges when highest point of clearance is 60 feet or more):	HEAVY & HIGHWAY	BASE RATE	\$22.80
		FRINGE BENEFITS	4.70

PIPEFITTERS & PLUMBERS:	BASE RATE	\$26.00
	FRINGE BENEFITS	8.09

PLASTERERS:

Pointing-Taping of Drywall Surfaces, Acoustical Finishes on Concrete & Drywall Surfaces:	BUILDING	BASE RATE	\$18.40
		FRINGE BENEFITS	2.60

<u>CLASSIFICATIONS</u>	<u>RATE AND FRINGE BENEFITS</u>
------------------------	---------------------------------

PLASTERERS: (Continued)

All Other Work:	BUILDING	BASE RATE	\$21.25
		FRINGE BENEFITS	2.60

ROOFERS:

Roofers:		BASE RATE	\$24.15
		FRINGE BENEFITS	6.04

Pitch:		BASE RATE	\$25.15
		FRINGE BENEFITS	6.04

SHEETMETAL WORKERS:		BASE RATE	\$23.27
		FRINGE BENEFITS	10.03

SPRINKLER FITTERS:		BASE RATE	\$25.80
		FRINGE BENEFITS	7.60

TRUCK DRIVERS/BUILDING:

3 Tons & Under, Greaser, Tire Changer, & Mechanic Tender:		*BASE RATE	\$17.27
	BUILDING	FRINGE BENEFITS	8.04

Over 3 Tons, Semi-Trailer or Pole Trailer, Dump Tandem Axles, Farm Tractor (When used to pull building material & equipment):		*BASE RATE	\$17.38
	BUILDING	FRINGE BENEFITS	8.04

Concrete Mixer (Hauling on jobsites), & Truck Mechanic:		*BASE RATE	\$17.45
	BUILDING	FRINGE BENEFITS	8.04

Euclids & Other Heavy Moving Equipment, Lowboy, Winch, A-Frame & Monorail Truck (To transport building materials):		*BASE RATE	\$17.55
	BUILDING	FRINGE BENEFITS	8.04

*Work on Hazardous or Toxic Waste Site - \$4.00 Premium

<u>CLASSIFICATIONS</u>	<u>RATE AND FRINGE BENEFITS</u>
TRUCK DRIVER/HEAVY HIGHWAY: (Continued)	

TRUCK DRIVER/HEAVY HIGHWAY:

Driver:	HEAVY & HIGHWAY	BASE RATE	\$15.85
		FRINGE BENEFITS	4.60

Euclid Wagon, End Dump, Lowboy, Heavy Duty Equipment, Tractor-Trailer Combination, & Drag:	HEAVY & HIGHWAY	BASE RATE	\$16.29
		FRINGE BENEFITS	4.60
